

**ALMATY DECLARATION**  
**of the ILO/ACTRAV and the Council of Trade Unions of Central Asian Countries**  
**on advancing towards social justice in Central Asian countries.**

1. This joint declaration of **ILO/ACTRAV** and the **Council of Trade Unions of Central Asia (CTUCA)** concerns the expansion of opportunities for decent work and social justice in Central Asia.

2. **CTUCA** is the only regional trade union association in Central Asia. It was established in 2021 and unites the national trade union federations of Kazakhstan, Kyrgyzstan, Mongolia, Tajikistan and Uzbekistan. The main objective of the Council is to protect the social, labour, professional, economic and other legitimate rights and interests of workers, as well as the rights and guarantees of trade union activity, and to promote the strengthening of international trade union solidarity. The **CTUCA** organization supports the activities of its member federations and facilitates the mobilisation of consolidated actions, including in situations of crises and natural disasters affecting the lives of workers.

3. The **International Labour Organization (ILO)** promotes social justice and internationally recognized human and labour rights, following its founding mission that social justice is essential for universal and lasting peace. **ACTRAV** is the ILO Bureau for Workers' Activities.

4. As the region continues to face challenges related to the **COVID-19 pandemic**, and more recently economic sanctions linked to the changing geopolitical situation in the world, **CTUCA** seeks to play an important role in mitigating the negative consequences of both crises.

5. Since its establishment, **CTUCA** has received support from **ILO/ACTRAV** in building its capacity to mitigate the consequences of crises, as well as in strengthening social dialogue and social justice in the Central Asian region.

6. **ILO/ACTRAV** and **CTUCA** recognize that workers' rights, as defined by ratified **ILO Conventions**, must be at the centre of legal reforms and other initiatives aimed at creating stronger and more resilient national and regional labour markets and more democratic societies.

7. **CTUCA** assists its members in effectively participating in the promotion of much-needed job creation in their countries, including playing a central role in the development and implementation of national vocational training systems. In addition to incentive measures aimed at stimulating the creation of new jobs and addressing technological change and the digital divide, **CTUCA** supports a just transition to an environmentally sustainable economy, the formalization of informal jobs and the expansion of social protection coverage for all.

8. **CTUCA** and **ILO/ACTRAV** pay particular attention to gender equality in the development and implementation of strategies to enhance social justice. Whenever appropriate, special attention should also be given to vulnerable groups of workers such as youth, migrants and persons with disabilities.

9. **CTUCA** and **ILO/ACTRAV** recognize the key role that social dialogue plays in accelerating the progress of Central Asian countries towards social justice and decent work in order to successfully implement international treaties and conventions on human and labour rights. **CTUCA** will continue to explore ways to participate in social dialogue at the regional level, using existing formats of cooperation between the governments of Central Asian states, aimed at supporting its members in implementing economic and social partnerships for the benefit of workers and their families.

10. In the current period and the forthcoming biennial periods (2022–2025), **CTUCA** will continue to promote social justice, decent work for all and the achievement of the **Sustainable Development Goals**. In addition, the work of **CTUCA** will focus on promoting the application and ratification of the new fundamental **ILO Conventions** in the field of occupational safety and health: the **Occupational Safety and Health Convention, 1981 (No. 155)** and the **Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187)**. **ILO/ACTRAV** will remain a key partner of **CTUCAC** in its efforts to achieve these stated goals.

11. In light of the above, cooperation between **ILO/ACTRAV** and **CTUCA** will be aimed at strengthening the capacity of **CTUCA** to assist in addressing major economic and social challenges and stimulating economic progress in the Central Asian region.

From the International Labour Organization

\_\_\_\_\_ Maria Helena Andre

From the Federation of Trade Unions of Uzbekistan

\_\_\_\_\_ Kudratulla Rafikov

From the Federation of Trade Unions of the  
Republic of Kazakhstan

\_\_\_\_\_ Satybaldy Dauletalin

From the Federation of Trade Unions of Kyrgyzstan

\_\_\_\_\_ Rysgul Babayeva

From the Federation of Trade Unions of  
Tajikistan

\_\_\_\_\_ Maliksho Nematzoda

From the Confederation of Trade Unions of  
Mongolia

\_\_\_\_\_ Sukhbaatar Erdenebat