

## **European Trade Union Confederation (ETUC)**

**[www.etuc.org](http://www.etuc.org)**

The European Trade Union Confederation (ETUC) speaks with a single voice on behalf of European workers, aiming to strengthen the labor movement's influence on political and economic decision-making within the European Union.

### **Unified Action for a Social Europe**

The ETUC strives to ensure that the EU functions not merely as a single market for goods and services, but as a genuine "Social Europe," where improving the well-being of workers and their families is a central and equal priority. The European Social Model has historically proven its value, helping the region become prosperous, highly competitive, and characterized by high standards of living.

### **Quality Jobs, Workers' Rights, and a Fair Society**

The ETUC defends fundamental social values, including solidarity, equality, democracy, social justice, and cohesion.

### **The Confederation actively campaigns for the following objectives:**

- Pay rises for workers;
- Full implementation of the European Pillar of Social Rights;
- High-quality jobs for all;
- A high level of social protection;
- Gender equality and fair (equal) pay;
- Good health and safety at work;
- Freedom of movement for European workers and ending social dumping;
- High-quality public services accessible to everyone;
- A European framework to raise national social legislation standards;
- Action to tackle climate change while promoting a Just Transition for workers;
- Promotion of these European social values in other parts of the world.

### **The Berlin Manifesto (May 2023)**

At the last ETUC Congress in Berlin, a major Manifesto outlining the organization's core demands was adopted. These include: a legal ban on public funding for companies that refuse to recognize trade unions or engage in collective bargaining; the regulation of artificial intelligence (AI) in the workplace based on the principle of "human-in-control"; preventing a return to austerity in favor of new EU economic rules that put people and the planet first; the full and rapid implementation of the Pay Transparency Directive; ensuring no worker is left behind in the transition to a green and digital economy; and increasing trade union membership as a bulwark against the rise of the far-right.

### **Structure and Member Organizations of the ETUC**

The ETUC represents the interests of workers at the European level through several interconnected structures.

#### **1. National Trade Union Confederations**

The ETUC numbers **94 national affiliate organizations from 42 countries** (detailed list below).

## 2. European Trade Union Federations

**10 European sector-specific trade union federations** are members of the ETUC. They represent workers across a wide range of industries—from journalism and manufacturing to public services and the police. These federations are directly responsible for European social dialogue at the sectoral level.

## 3. Special Interest Groups

To effectively represent specific categories of workers, the ETUC has established several dedicated bodies that actively participate in its work:

- **Coordination Committee of Interregional Trade Union Councils (IRTUCs):** The first Interregional Council was founded in 1976. IRTUCs promote cross-border cooperation between trade unions of neighboring countries to protect the shared interests of workers in border regions.
- **Women’s Committee:** Composed of representatives from all ETUC affiliates and observer organizations. It focuses on gender equality and is officially represented in both the Congress and the Executive Committee.
- **Youth Committee:** Set up to address the specific challenges faced by young workers. Its role continues to grow in importance due to high youth unemployment and precarious job conditions in Europe. The Committee has its own structure and constitution.
- **European Federation of Retired and Elderly Persons (FERPA):** Currently the most representative organization for pensioners and older people in Europe. It campaigns to improve social protection systems, particularly pensions and healthcare, and to combat poverty and social exclusion. (*Official website: [www.ferpa.org](http://www.ferpa.org)*)
- **EUROCADRES:** The Council of European Professional and Managerial Staff. It represents managers, professionals, and executives across all industries, in both the public and private sectors, addressing issues such as mobility, employment, and equal opportunities. (*Official website: [www.eurocadres.eu](http://www.eurocadres.eu)*)

## 4. European Works Councils (EWCs)

More than **1300 European Works Councils** have been set up in multinational companies across the EU, representing millions of employees. Under EU law, EWCs must be established in firms with at least 1,000 employees, where at least 150 are employed in each of two different EU member states. The law guarantees workers the right to be informed and consulted on corporate decisions at the European level. The ETUC coordinates EWC activities across Europe and hosts an annual conference for their members. (*EWC Database: [www.ewcdb.eu](http://www.ewcdb.eu)*)

## 5. European Trade Union Institute (ETUI)

The ETUI is the independent research and training center of the ETUC, providing scientific, analytical, and educational support to the European trade union movement. (*Official website: [www.etui.org](http://www.etui.org)*)

### List of National Trade Union Confederations Affiliated with the ETUC

Country	Acronym	Original Name of Organization
Andorra	USDA	Unió Sindical D'Andorra
Austria	ÖGB	Österreichischer Gewerkschaftsbund

<b>Country</b>	<b>Acronym</b>	<b>Original Name of Organization</b>
<b>Belgium</b>	ABVV / FGTB	Algemeen Belgisch Vakverbond / Fédération Générale du Travail de Belgique
	ACV / CSC	Algemeen Christelijk Vakverbond / Confédération des Syndicats Chrétiens
	CGSLB / ACLVB	Centrale Générale des Syndicats Libéraux de Belgique
<b>Bulgaria</b>	CITUB	Confederation of Independent Trade Unions of Bulgaria
	PODKREPA	Confederation of Labour
<b>Croatia</b>	SSSH / UATUC	Saveza Samostalnih Sindicata Hrvatske
	MATICA	Matica hrvatskih sindikata
	NHS	Nezavisni Hrvatski Sindikati
<b>Cyprus</b>	SEK	Synomospondia Ergaton Kyprou
	DEOK	The Democratic Labour Federation of Cyprus
	TURK-SEN	Kibris Türk İsci Sendikalari Federasyonu
<b>Czech Republic</b>	ČMKOS	Českomoravská konfederace odborových svazů
<b>Denmark</b>	Akademikerne	Akademikernes Centralorganisation
	FH	Fagbevægelsens Hovedorganisation
<b>Estonia</b>	EAKL	Eesti Ametiühingute Keskkliit

<b>Country</b>	<b>Acronym</b>	<b>Original Name of Organization</b>
	TALO	Teenistujate Ametiliitide Organisatsioon
<b>Finland</b>	AKAVA	Akava Confederation of Unions for Professional and Managerial Staff
	SAK	Suomen Ammattiliittojen Keskusjärjestö
	STTK	Toimihenkilökeskusjärjestö
<b>France</b>	CFDT	Confédération Française Démocratique du Travail
	CFTC	Confédération Française des Travailleurs Chrétiens
	CGT	Confédération Générale du Travail
	FO	Confédération Générale du Travail - Force Ouvrière
	UNSA	Union Nationale des Syndicats Autonomes
<b>Georgia</b>	GTUC	Georgian Trade Union Confederation
<b>Germany</b>	DGB	Deutscher Gewerkschaftsbund
<b>Greece</b>	ADEDY	Anotati Diikisis Enoseon Dimosion Ypallilon
	GSEE	Geniki Synomospondia Ergaton Ellados
<b>Hungary</b>	LIGA	Democratic League of Independent Trade Unions
	MOSz	National Federation of Workers' Councils

<b>Country</b>	<b>Acronym</b>	<b>Original Name of Organization</b>
	MASZSZ	Hungarian Trade Union Confederation
	SZEF	Szakszervezetek Együtműködési Fóruma
	ÉSzt	Értelmiségi Szakszervezeti Tömörülés
<b>Iceland</b>	ASÍ	Alþýðusamband Íslands
	BHM	The Iceland Confederation of Academics
	BSRB	Bandalag Starfsmanna Ríkis og Bæja
<b>Ireland</b>	ICTU	Irish Congress of Trade Unions
<b>Italy</b>	CGIL	Confederazione Generale Italiana del Lavoro
	CISL	Confederazione Italiana Sindacati Lavoratori
	UIL	Unione Italiana del Lavoro
<b>Latvia</b>	LBAS	Latvijas Brīvo Arodbiedrību Savienība
<b>Liechtenstein</b>	LANV	Liechtensteinischer ArbeitnehmerInnenverband
<b>Lithuania</b>	LDF	Lietuvos Darbo Federacija
	LPSK / LTUC	Lietuvos Profesinių Sąjungų Konfederacija
	LPSS (LDS)	Lietuvos Darbininkų Sąjunga ("Solidarumas")

<b>Country</b>	<b>Acronym</b>	<b>Original Name of Organization</b>
<b>Luxembourg</b>	OGBL	Confédération Générale du Travail de Luxembourg
	LCGB	Lëtzebuenger Chrëschtliche Gewerkschafts-Bond
<b>Malta</b>	CMTU	Confederation of Malta Trade Unions
	GWU	General Workers' Union
	FOR.U.M	Forum of Maltese Unions
<b>Moldova</b>	CNSM	National Trade Union Confederation of Moldova
<b>Montenegro</b>	UFTUM	Union of Free Trade Unions of Montenegro
<b>Netherlands</b>	CNV	Christelijk Nationaal Vakverbond
	FNV	Federatie Nederlandse Vakbeweging
	VCP	Vakcentrale voor Professionals
<b>North Macedonia</b>	KSS	Macedonian Confederation of Free Trade Unions
	FTUM	Federation of Trade Unions of Macedonia
<b>Norway</b>	LO-N	Landsorganisasjonen i Norge
	YS	Yrkesorganisasjonenes Sentralforbund
	UNIO	The Confederation of Unions for Professionals
<b>Poland</b>	NSZZ Solidarność	Niezależny Samorządny Związek Zawodowy „Solidarność“

<b>Country</b>	<b>Acronym</b>	<b>Original Name of Organization</b>
	OPZZ	Ogólnopolskie Porozumienie Związków Zawodowych
	FZZ	Forum Związków Zawodowych
<b>Portugal</b>	CGTP-IN	Confederação Geral dos Trabalhadores Portugueses
	UGT-P	União Geral de Trabalhadores
<b>Romania</b>	BNS	National Trade Unions Block
	CARTEL ALFA	Confederația Națională Sindicală "Cartel ALFA"
	CNSLR-FRATIA	National Confederation of Free Trade Unions of Romania - FRATIA
	CSDR	Democratic Trade Union Confederation of Romania
<b>San Marino</b>	CSdl	Confederazione Sammarinese del Lavoro
	CDLS	Confederazione Democratica Lavoratori Sammarinesi
	USL	Unione Sammarinese dei Lavoratori
<b>Serbia</b>	NEZAVISNOST	Ujedinjeni Granski Sindikati "Nezavisnost"
	CATUS	Confederation of Autonomous Trade Unions of Serbia
<b>Slovakia</b>	KOZ SR	Konfederácia odborových zväzov Slovenskej republiky
<b>Slovenia</b>	ZSSS	Zveza Svobodnih Sindikatov Slovenije

<b>Country</b>	<b>Acronym</b>	<b>Original Name of Organization</b>
<b>Spain</b>	CC.OO.	Confederación Sindical de Comisiones Obreras
	ELA	Eusko Langileen Alkartasuna (Solidaridad de Trabajadores Vascos)
	UGT-E	Unión General de Trabajadores
	USO	Unión Sindical Obrera
<b>Sweden</b>	LO-S	Landsorganisationen i Sverige
	Saco	Sveriges Akademikers Centralorganisation
	TCO	Tjänstemännens Centralorganisation
<b>Switzerland</b>	Travail.Suisse	Dachorganisation der Arbeitnehmenden
	SGB / USS	Schweizerischer Gewerkschaftsbund / Union Syndicale Suisse
<b>Turkey</b>	DİSK	Türkiye Devrimci İşçi Sendikaları Konfederasyonu
	HAK-İŞ	Türkiye Hak İşçi Sendikaları Konfederasyonu
	KESK	Kamu Emekçileri Sendikaları Konfederasyonu
	TÜRK-İŞ	Türkiye İşçi Sendikaları Konfederasyonu
<b>Ukraine</b>	FPU	Federation of Trade Unions of Ukraine
	KVPU	Confederation of Free Trade Unions of Ukraine

Country	Acronym	Original Name of Organization
United Kingdom	TUC	Trades Union Congress

### Observer Organisations

- **Bosnia and Herzegovina:** CTUBiH — Confederation of Trade Unions of Bosnia and Herzegovina
- **Montenegro:** CTUM — Confederation of Trade Unions of Montenegro