

## Organization of Trade Unions of Turkic States (OTUTS)

The Organization of Trade Unions of Turkic States (OTUTS) is an international alliance of national trade union centers from across the Turkic world. The organization was established to consolidate efforts in protecting the socio-economic, labor, and professional rights of workers, promoting high social standards, and strengthening regional trade union cooperation across the Eurasian space.

### Establishment and Structural Formation

- **July 29, 2023** – The agreement to establish OTUTS was signed in Shusha, Azerbaijan. The founding document was executed by representatives of the national trade union centers of Kazakhstan, Azerbaijan, Turkey, and Uzbekistan.
- **September 22, 2023** – A foundational meeting was held to outline the specific directions for regional integration. Subsequently, Kyrgyzstan joined the organization with observer status.
- **December 2024** – The organization was officially registered in Turkey, granting it international status and full legal legitimacy. The headquarters of OTUTS is located in Turkey.
- **May 22, 2025** – The First OTUTS Congress took place in Ankara. The congress adopted a revised version of the Constitution, established an auditing commission, and approved the leadership structure.

### Social Base and Member Organizations

OTUTS stands as a powerful driver of Turkic integration, uniting **over 15 million trade union members** and representing the legal interests of **approximately 48 million workers** across the region.

### Member Profiles:

- **Federation of Trade Unions of Uzbekistan ([kasaba.uz](http://kasaba.uz))**
  - Trade Union Members: 5,700,000
  - Primary Union Organizations: 113,174
  - Sectoral Trade Unions: 14 | Regional Councils: 14
- **Federation of Trade Unions of the Republic of Kazakhstan ([kasipodaq.kz](http://kasipodaq.kz))**
  - Trade Union Members: 1,638,182
  - Primary Union Organizations: 16,178
  - Sectoral Trade Unions: 23 | Regional Trade Unions: 17
- **Federation of Trade Unions of Kyrgyzstan ([fpsk.kg](http://fpsk.kg)) (*Observer Status*)**
  - Trade Union Members: 523,144
  - Primary Union Organizations: 7,779
  - Member Organizations: 17

- **Azerbaijan Trade Unions Confederation** ([ahik.org](http://ahik.org))
  - Trade Union Members: ~1,000,000
  - Member Organizations: 20
- **Confederation of Turkish Trade Unions TÜRK-İŞ** ([turkis.org.tr](http://turkis.org.tr))
  - Member Organizations: 33

## Governing Bodies of OTUTS (As of October 2025)

### Executive Committee

Committee Status	Name	Title in OTUTS	Home Organization
<b>Full Members</b>	Ergün Atalay	President	Confederation of Turkish Trade Unions (TÜRK-İŞ)
	Kudratulla Rafikov	Honorary President	Federation of Trade Unions of Uzbekistan
	Satybaldy Dauletalin	General Secretary	Federation of Trade Unions of the Republic of Kazakhstan
	Muradil Dzhumadildev	Vice-President	Federation of Trade Unions of Kyrgyzstan
	Sahib Mamedov	Vice-President	Azerbaijan Trade Unions Confederation
<b>Alternates</b>	Uysal Altundağ	Member	Confederation of Turkish Trade Unions (TÜRK-İŞ)
	Irkin Umarakhunov	Member	Federation of Trade Unions of Uzbekistan
	Birzhan Nurymbetov	Member	Federation of Trade Unions of the Republic of Kazakhstan
	Emilbek Alytkulov	Member	Federation of Trade Unions of Kyrgyzstan
	Hasan Jafarov	Member	Azerbaijan Trade Unions Confederation

## Auditing Commission

Commission Status	Name	Title in OTUTS	Home Organization	
Full Members	Bakhtiyar Makhmadaliev	Chairman	Federation of Trade Unions of Uzbekistan	
	İrfan Mete	Member	Confederation of Turkish Trade Unions (TÜRK-İŞ)	
	Elizaveta Alymbaeva	Member	Federation of Trade Unions of Kyrgyzstan	
	Gulnara Zhumageldieva	Member	Federation of Trade Unions of the Republic of Kazakhstan	
	Mammad Hasanov	Member	Azerbaijan Trade Unions Confederation	
	Alternates	Anvarzhon Abdumukhtorov	Member	Federation of Trade Unions of Uzbekistan
		Murat Bakındı	Member	Confederation of Turkish Trade Unions (TÜRK-İŞ)
Aidlan Abdylidaev		Member	Federation of Trade Unions of Kyrgyzstan	
Tolegen Kunadilov		Member	Federation of Trade Unions of the Republic of Kazakhstan	
Elkiyar Ziyadov		Member	Azerbaijan Trade Unions Confederation	

## Key Fields of Activity and Objectives

OTUTS builds a systematic and long-term framework for collaboration, exchanging best practices and advocating for the collective interests of Turkic trade unions globally across the following core areas:

- **Legal Protection:** Safeguarding the socio-labor, economic, and professional rights of citizens employed within Turkic states.
- **Labor Migration:** Developing coordinated policies and mechanisms to protect the rights of migrant workers moving within the region.

- **Occupational Safety:** Upgrading occupational safety and health (OSH) frameworks and systematically raising safety standards in workplaces.
- **Social Agenda:** Promoting youth employment, advancing gender equality principles, and driving progressive youth labor policies.
- **Institutional Integration:** OTUTS plans to strategically deepen its partnership with the Organization of Turkic States (OTS). Future plans include active participation in establishing joint supranational working mechanisms, notably the initiative to create a specialized socio-labor advisory council under the OTS.